New England Deaconess Hospital
Boston, Massachusetts

pulse

VOLUME 26 — NUMBER 11 SEPTEMBER 1973

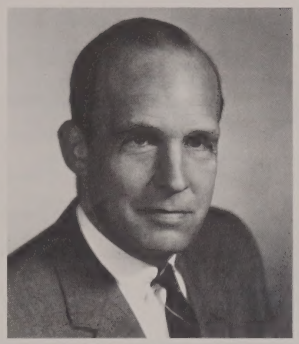
Roger Perry joins hospital staff

Mr. Roger A. Perry, Jr. has joined the hospital staff to guide its development program. He has been appointed assistant to the executive vice president in the area of external resources and will be working closely with the trustees, administration, and all other department heads.

Before joining the Deaconess, Mr. Perry was the assistant principal at the Dana Hall School in Wellesley, a private secondary school for girls with students from all over the world. As administrative assistant he was responsible for external resources as well as internal planning for plant, equipment, and personnel.

Mr. Perry's previous positions were assistant to the president at Samson Cordage Works in Boston, manufacturers of braided rope, corporation general manager at International Purchasing Company, a cooperative purchasing agency for specialty paper manufacturers, and president of Edgehill-Lukens, a wool dealership.

Mr. Perry majored in sociology and economics at Harvard College, where he received his B.A. in 1950. A resident of Wellesley, Mr. Perry lives with his wife Nancy, and two of their four children, Mark and David. His son Roger attends the University of Chicago Business School and his daughter Charlotte attends Colgate University.



Roger A. Perry, Jr.

Extremely active off the job, as well as on, Mr. Perry has been involved in the Wellesley community for years. He has been chairman of the Republican town committee for the past eight years and is now an honorary member, is a former member of the advisory committee, and has been a town meeting member for 22 years. Currently serving on the town government study committee as well as being a state appointee to the Wellesley Housing Committee, he is also the director of the Wellesley Red Cross and a trustee of Bradford College.

For relaxation Mr. Perry enjoys sports, especially sailing and skiing.

NEDH and the economic stabilization program

The economic situation in the United States affects Deaconess employees both at home and at the hospital. Stretching pennies is a way of life for most of us who are accustomed to living within the confines of a relatively fixed amount of income. The Economic Stabilization Program has restricted the ability of the health care industry to increase its income on a year to year basis. Prior to these restrictions, the industry was relatively free to increase its income on a yearly basis to meet what were considered the necessary costs of rendering quality care to patients.

Stringent regulations now make it difficult for hospitals to purchase new equipment, initiate new health care programs, and provide free care. One hundred per cent reimbursement for services is a near impossibility and federal restrictions forbid health care institutions from reducing operating deficits.

Two years ago on August 15, the federal government instituted the Economic Stabilization Program. Phase I was designed to curb the rate of inflation and to restore the United States citizens' confidence in the economy.

Phase II, with its mandatory controls on price and wage increases for all industries, became effective on November 14, 1971. It stated that the hospital industry could not increase salary expenditures more than 5.5 per cent above the previous year's salary expenses. Phase II also specified that nonsalary expenses, such as medical and surgical supplies, food and utilities could not exceed more than 2.5 per cent of the previous year's expenditure level, and restricted the income level to 6 per cent over the previous year's level.

With the advent of Phase II, profit margins were frozen. This meant that the Deaconess, like other nonprofit hospitals with operating losses, could not decrease that negative profit margin. For example, hospitals functioning with a negative 2 per cent level in 1970 could not increase prices above cost increases in an effort to break even in 1971. This regulation remains in effect in 1973 and, therefore, many hospitals have sustained their operating loss for three consecutive years. No indication has been given that this restriction will be lifted. A price increase above six per cent per year is possible only when a rare "exception" is granted by the Cost of Living Council.

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Social Service changes leadership

A changeover took place in Social Service when Mrs. Lucile Palmer, social service manager for eleven years, retired at the end of August and Mr. Gerald Cubelli assumed her position.

Mrs. Palmer first came to the Deaconess in 1962, supervising two professional social workers and one secretary. Today, there are seven full-time social workers, two part-time social workers, and a secretary reporting to the manager of the social service department.

Before joining the Deaconess Hospital, Mrs. Palmer served as coordinator for the Home Care and Geriatric Program of the Newton Health Department. She previously was director of social service at the Newton-Wellesley Hospital, a psychiatric intake social worker at Medfield State Hospital Community Clinic and a social worker and clinic executive at New England Medical Center. She held similar positions at Sloan Hospital of Presbyterian Medical Center.

Mrs. Palmer shares her enjoyment with Associate Director Ellen Adams and Director Richard E. Lee at a farewell luncheon held in her honor August 23 at the Harvard Club.

A 1925 graduate of Skidmore College, Saratoga Springs, New York, Mrs. Palmer also studied for a year in the New York School of Graduate Work — now Columbia University.

Mrs. Palmer is a member of several professional organizations including the Academy of Certified Social Workers, the National Association of Social Workers, the Society for Hospital Social Work Directors of the American Hospital Association, and the Massachusetts Public Health Association. In 1970, she traveled around the world on a two-month study tour of social institutions.

Mrs. Palmer plans to do part-time consulting work for health care institutions. A widow, she has three married daughters and five grandchildren, all living within the greater Boston area.

She owns a home in Wellesley where she enjoys gardening and entertaining friends and family.

Mr. Cubelli joins the Deaconess Hospital with an interest in making patients more aware of the social services that are available to them.

By establishing a good rapport with patients, social workers attempt to help them adjust to traumatic medical situations. They provide therapeutic counseling for patients and their relatives, help make plans for medically caused emotional adjustments and act as a liaison between the patient and community resource agencies.

Before joining the Deaconess, Mr. Cubelli was Project Director for the Psychiatric Rehabilitation Internship Program of the Massachusetts Mental Health Center. For eleven years he directed a six month training program for rehabilitation counselors from state vocational rehabilitation agencies. Tutoring, group seminars, and direct patient contact prepare the staff to cope with the problems of the mentally ill.

Previously Mr. Cubelli was an instructor in rehabilitation at the Harvard School of Public Health. He was the Executive Director of Mobility Rehabilitation Services in New Rochelle, New York, a voluntary agency offering the handicapped a comprehensive rehabilitation program, including a sheltered workshop employing 30 people.

Mr. Cubelli held the position of Director of the Rehabilitation Center of Worcester, a project of the Easter

(*Continued on page 4*)

Gerald Cubelli

At the 50th reunion of the Class of 1923, held June 6, Mrs. Olive Walker Knighton presented a plaque to Executive Vice President R. D. Lowry and Director of Nursing Ellen D. Howland to honor class member Evelyn Peterson Simonds. Mrs. Simonds, now deceased, was the first nurse to assume the responsibility of the administration of insulin at the Deaconess. The injection was given in 1922 to Miss Elizabeth Mudge, a nurse who contracted diabetes in 1917 at the age of 36.

Alumnae notations

Margaret Felt Gustaske, '29 . . . retiring as the supervisor of the Maine Mid-Coast Home Health Agency after 40 years in the profession.

Beatrice Guptill Bockus, '30 . . . retiring as the school nurse of Goffstown, New Hampshire after 22 years of service in a nursing career that spans more than 40 years.

Elizabeth Foote Lufkin, '35 . . . returning to nursing after an absence of 28 years will be a staff nurse on a surgical floor at her local hospital. Her daughter Janice is a Lt. Commander in the Navy Nurse Corps.

Frances Marshall Trafton, '45 . . . working towards her B.S. degree at the University of Virginia. She is an occupational nurse for the Army Material Command for the Department of Defense, Washington, D. C.

Doreen Hallock Bradbury, '50 . . . her daughter Jeanne Anne graduated from NEDH this June.

Carolyn Borstel Phillips, '54 . . . appointed inservice director at High Ridge Convalescent Home in Bloomfield, Connecticut.

Helen Robbins Gibson, '55 . . . appointed supervisor at Pleasant Manor Nursing Home in Attleboro.

Jean Bergfors Emsley, '57 . . . is a school nurse in Taunton.

Elizabeth Hoffman Caswell, '58 . . . has been named acting coordinator of the South Shore Hospital's childbirth education program.

Gussie Fishel Moodie, '60 . . . is a physician's assistant to a surgeon. They are in the process of forming a group practice, a new look for medicine in the future.

Diana Nacarrato Casey, '67 . . . appointed head nurse at Hollywood Presbyterian Hospital in Los Angeles.

Deidre Kaufman Hanson, '69 . . . working in the O.R. at Fairfax Hospital, Fairfax, Virginia.

Cynthia Moulton Gallup, '69 . . . received her B.S. at Boston College in June, 1971. She is an instructor of maternity nursing at Lynn Hospital School of Nursing.

Patricia McGrath Garver, '70 . . . working C.C.U. at Little Company of Mary Hospital, Torrance, California.

Maureen O'Leary, '71 . . . head nurse in acute admission ward at Medfield State Hospital.

Patricia Polin Wyhinny, '71 . . . full-time student at University of Chicago, majoring in biology. Her husband is a resident in Opthalmology at Illinois Eye and Ear Infirmary in Chicago.

Alumnae news briefs

MARRIED

Nancy Warwick, '53, to Bartholomew F. Noonan.

Roberta Johnson Eisenhauer, '61, to John Milo.

Karen Marie Nordeen, '62, to Roger Joseph Green.

Carol Ann Conwell, '67, to Thomas Harold Reynolds, Jr.

Diana Nacarrato, '67, to Robert Yale Casey.

Cynthia Moulton, '69, to E. Pitman Gallup.

Judi-ann MacEachern, '71, to James E. Rutherford, II.

Patricia Polin, '71, to Dr. George J. Wyhinny.

Karen F. Bailey, '72, to John G. Duarte, Jr.

Susan E. Soares, '72, to Cecil B. Doty.

Eileen Cataldo, '73, to John R. Bitzer.

Ariane Fortier, '73, to Patrick Reilly.

Jane Christine Pearson, '73, to Blake Garfield Cruckshank, Jr.

BIRTHS

Phyllis Gale Gould, '56, a son, Robert Harold, born October 8, 1972.

Virginia Bridges Gray, '65, a son, Galen Scott, born December 11, 1972.

Joan Bedorarz Kliska, '67, a daughter, Jennifer Robin, on April 19, 1972.

Anneli Karniala West, '67, a son, Erik Fimo, born November 22, 1972.

ADOPTED

Anne Maynard Braff, '61, a daughter, Shoshanah Lila, in February, 1973.

DEATHS

Edith Morris VanCampen, '17, who served in the Army Nurse Corps during World War I and was a nurse at the South Postal Annex in Boston, died in April, 1973.

Evelyn Boston Kenney, '64, in June, 1973.

Alumnae Day November 3

Make a date on November 3 and don't be late for the 1973 NEDH Alumnae Day. The day begins at 8:30 a.m. at Harris Hall with registration and coffee. After a business meeting in the Jimmy Fund Auditorium, Dr. Charles Kahn of the Joslin Clinic will be guest speaker. A luncheon at Longwood Towers concludes the day.

If you have not received a registration card by October 15 and wish to attend, contact Miss Howland. Closing date on registration is October 22.

CONVERSATION AND COFFEE — *Intent in their conversation at the coffee hour preceding the meeting at the November 4, 1972 alumnae reunion are three members of the Class of 1935: Mrs. Ruth Hutchins Parker, Miss Rose Kozlowski, and Mrs. Gertrude Snoen MacKay.*

SPRINGTIME WAS THE TIME FOR REUNIONS. *The class of 1938 held their 35th reunion on May 18. The 25th reunion of the class of 1948 had an excellent turnout on June 15. Both classes began their get together with a special chapel service by Rev. Ralph Curtis, followed by a luncheon and a tour of Deaconess, which had expanded considerably since the classes of '38 and '48 received their diplomas.*

Twelve members of the class of 1938 are: (sitting l.-r.) Mrs. Ruth (Johansen) Griswold, Mrs. Elizabeth (Reed) Hanson, Mrs. Barbara (Coburn) Layer, Mrs. Helena (Small) Watt, Mrs. Roberta (Gray) Harvey, Mrs. Gwendolyn (Boyd) Crane; (standing l.-r.) Mrs. Frances (Arnesen) Antoniewich, Mrs. Margaret (Allen) Biggs, Mrs. Frederica (Reid) Johnson, Miss Ellen D. Howland, director of nursing, Mrs. Georgia (Bradshaw) Gamage, Mrs. Ethel (Sanderson) McCausland, and Mrs. Ruth (Ericksen) Rajunas.

Members of the class of 1948 were: (front row l.-r.) Mrs. Mary (Parker) Baruch, Mrs. Mae (Vennard) Grant, Mrs. Barbara (Broadbent) Corey, Mrs. Irene (Anderson) Ozelius, Mrs. Barbara (Arnold) Anderson, Mrs. Naomi (Allen) Perry; (middle row l.-r.) Mrs. Marilyn (Sawyer) Morse, Mrs. Rose (Kalayjian) Boyajian, Mrs. Irene (Furbush) Dudley, Mrs. Elizabeth (Hayes) Carpenter, Miss Anne J. Borek, Mrs. Dorothy (Bowles) Pinkham, Mrs. Ruth (Canedy) Anderson, Mrs. Ruth (Bicknell) Goodick, Mrs. Eleanor (Corliss) Scott; (back row l.-r.) Director of Nursing Ellen D. Howland, Miss Emilie M. Borek, Mrs. Marion (Gibb) Winter, Mrs. Roberta (Murdock) Carr, Mrs. Marilyn (Sabine) Campbell, Mrs. Jean (Carpenter) Keller, Mrs. Carola (Anderson) Chaffin, Mrs. Roberta (Pye) Miller, Mrs. Dorothy (Henry) Smith, Mrs. Barbara (Hart) Mace, Mrs. Frances (Smith) Raleigh, Mrs. Barbara (Haskell) Bray, Miss Dorothy V. Wells, Mrs. Madelyn (Lawrence) Celander, Mrs. Charlotte (Mason) Bent, Mrs. Dorothy (Tumblin) Convey, and Executive Vice President R. D. Lowry.

Economic stabilization . . .

(*Continued from page 1*)

New England Deaconess Hospital develops its budget before the beginning of its fiscal year, October 1 to September 30. This is accomplished by estimating the number of patients expected during the next fiscal year and, from this figure, projecting operating expenses. In previous fiscal years, the Deaconess could set prices to a break even profit margin so that funds generated by depreciation on facilities and equipment could be used for renovations and the replacement of worn out and out dated equipment.

Under the Economic Stabilization Program, the Deaconess must lower rather than maintain prices if occupancy rates increase. Hospitals that do not lower rates under this condition can be charged by the Cost of Living Council with noncompliance.

Two sets of guidelines were received from the Pay Board and the Price Commission in August, 1972; one month before the end of fiscal 1972 for Massachusetts hospitals. Some hospitals misinterpreted the new regulations which were confusing because they were generated by two autonomous federal economic groups. This confusion caused difficulties in complying with the regulations.

Noncompliance with regulations of the Economic Stabilization Program may result in severe penalties. For instance, as was previously mentioned, a hospital may not increase its profit margin over the average of that experienced in several years prior to Economic Stabilization. If a hospital with an average "base year" profit margin of $25,000 were to show a profit margin of $125,000 while subject to the Economic Stabilization Act regulations, it could be forced to reduce its prices to a sufficient extent to effect three times the amount of the excess. There are additional criminal and civil penalties for other violations of the regulations.

On January 11, 1973, Phase III became effective and mandatory wage and price controls were lifted from industries other than health care, food, and construction. All other industries were placed under voluntary or self-administrating controls. At the same time, the Price Commission and Pay Board were abolished and members of those staffs were assigned to the Cost of Living Council which, with the help of the Internal Revenue Service, monitors wage and price controls.

During the Phase III stage, industries under voluntary controls raised their prices and wages. Hospitals had to pay, and continue to pay, these price increases in order to obtain necessary services.

To further complicate the situation, third party reimbursement agencies such as Blue Cross, Medicare, and Medicaid, which cover 80 per cent of the patients admitted to our hospital, reimburse us based on cost rather than charges. This means the base cost of rendering services, not published charges, are paid by the third party reimbursement agencies. Published prices generally are established at a higher rate than the actual cost in order to cover expenses incurred by uncollectable accounts and charity care. The third-party reimbursement trend indirectly places the patient without health insurance in a position of paying more than insured individuals.

Phase III-½ was instated on June 13, 1973. It essentially meant the return to the rigid price controls inherent in Phase I. Wages were exempt from the freeze but prices were frozen at levels charged during the first eight days of June. Hospitals continued purchasing goods and services from segments of the economy that were under voluntary, not mandatory, constraints during the first six months of 1973.

The Cost of Living Council has determined that costs are prices to third parties such as Blue Cross, Medicare, and Medicaid. Since the freeze in prices from June 13 to July 1, additional costs paid by the hospital for food, supplies, and utilities could not be passed on to the 80 per cent of our patients who are covered by such parties.

On July 19, Phase IV ended. All hospitals and other health care industries reverted back to Phase III mandatory wage and price controls. These are essentially the same as Phase II constraints which limit total salary expenditure increases to 5.5 per cent and nonwage increases to 2.5 per cent over last year's expenses.

The 1974 budget must cope with not only the stringent regulations of the Cost of Living Council but, also with the continued inflation of purchased services and supplies.

The Deaconess Hospital's fiscal year for 1974 begins on October 1. It takes into account a 15 per cent increase in food costs alone. It also shows an increase in the amount of money allotted for utilities and insurance premiums. By increasing salary expenditures within the regulated 5.5 per cent, the budget enables departments to meet their minimum employee requirements and to give merit raise increases.

By approving these minimum and necessary budget modifications, the Deaconess Hospital will have to enter the 1974 fiscal year with a budgeted deficit of close to $300,000. If the hospital initiated all requested new operating services, many which would be on an out-patient basis and would help prevent patients from being hospitalized, the budget deficit would rise close to one million dollars.

Operating within the confines of the Economic Stabilization Act is a strain on the entire health care industry. The Deaconess Hospital continues to provide quality patient care and a liberal employee benefit program while it struggles to maintain its compliance with the regulations of the Economic Stabilization Program.

SOFTBALL — *The 1973 softball season got a slow start as the NEDH team lost their opener to Norwood Hospital by a score of 10-9. The slump continued until July when NEDH won a close game against Norwood, 13-12. Spirits and skill rose as the team went on to finish the last half of the season, 9-1. But a good conclusion cannot always erase a slow introduction, and the Deaconess team ended the season with an overall record of 15 wins and 10 losses. Confidant of a better season ahead, the team hopes to win the 1974 championship. Softball team members are: (standing l.-r.) Tom Wilmore, David Richards, Bernie Stroum, Phil Johnson, Jim Lazar, and Steve Spillane; (sitting l.-r.) Gene Samborsky, Ken Kelley, Ned Beyer, and Paul Case.*

The spirit of '76 arrives

Male nursing students are still unique. Deaconess students, (l. to r.) Richard Christopher, Brian Laverty, and William Pare talk to Director of Nursing Ellen D. Howland.

Deaconess graduates register their daughters. Pictured are (l. to r.) Assistant Residence Director Helen M. MacNeil, Karen Wills, Mrs. Wills, Mrs. Campbell, and Cynthia Campbell.

The lines were long, the baggage plentiful. There were two men from building services to help, and only one elevator. But all the girls and their families and boyfriends were laughing and joking. It was the class of 1976 moving into Harris Hall for their freshman year at the New England Deaconess Hospital School of Nursing.

New England is well represented with 57 of the 64 students who compose the class of 1976; 38 are from Massachusetts alone. One is from Pennsylvania and two are from New York. One girl comes from as far as California. Not all of the freshman class is made up of females. Three males complete the roster.

Freshmen Cynthia Campbell, Mrs. Karen Grassbaugh, and Karen Wills are daughters of Deaconess Nursing School graduates, Mrs. Marilyn (Sabine) Campbell, Mrs. Joyce (Haley) Heffernan, both of the class of 1948, and Mrs. Nancy (Lindgren) Wills, class of 1952.

Two girls hold bachelors degrees and another an associate degree.

A two-week period of Boston orientation and introduction to nursing starts off the busiest year in the school program. And before everyone knows it, the class of 1976 will be welcoming the class of 1977.

Doctors doings

Dr. Lloyd M. Aiello, ophthalmology, lectured about "Diabetes and the Eyes" at the adult education program of the physiological optical course of Northeastern University, July 2 at the Henderson House in Weston.

* * *

Dr. Joseph L. Andrews, Jr., pulmonary and internal medicine, published an article, "Health Care Delivery in India" in the August 1973 issue of Massachusetts Physician.

* * *

Dr. W. Eugene Knox, Cancer Research Institute, gave a lecture entitled "Control Processes in Neoplasia" at the Fourth Annual Symposium on Metabolic Regulation, June 11-12, in Omaha, Nebraska. He presented a paper, "The quantitative and qualitative pattern of enzymes in solid neoplasia and its dilution in lower grade tumors" to the University of Nebraska Medical School Department of Biochemistry on June 12.

* * *

Dr. Harold D. Levine, cardiology, was appointed clinical professor of medicine at the Harvard Medical School on July 1.

(*Continued on page 4*)

Public Relations has new assistant

During the past two and one half years, employees at the New England Deaconess Hospital came to know Anne Kreidler, public relations assistant to Mr. Evans F. Houghton, and were accustomed to seeing her pleasant face at all newsworthy events throughout the hospital.

Miss Kreidler left the Deaconess in August to pursue a career geared more to the visual arts and, although she left some very large shoes to be filled, we are happy to announce we think they have been filled very well by Mrs. Diane Wiffin.

Mrs. Wiffin . . . just married in August and still getting used to her new name . . . has come to the Deaconess as public relations assistant from the Kennedy Memorial Hospital where she has been employed in a similar position for the past year. Originally from Philadelphia, Pennslyvania, Mrs. Wiffin has now lived in Boston for almost six years. She attended Boston University School of Public Communication where she did a great deal of film making and graduated in 1972 with a Bachelor of Science degree in Public Relations.

She was very active at school in the public relations management of the college year book, as secretary of the student government association, and in establishing an equipment library for the School of Public Communication. She continues to be an active person. Her hobbies include photography, pottery, and dabbling in graphics. She enjoys traveling also and toured Europe for several weeks after graduating from school.

Diane and her husband, Brian, a graphic designer, enjoy working together on many phases of design. She has a 14-year old brother who is very creative and following in her footsteps and another brother at Duquesne University. Her lively blue eyes sparkle as she talks of them.

We believe she will sparkle for Deaconess as well.

Social Service . . .

(Continued from page 1)

Seal Society for Crippled Children and Adults, and was a medical social worker in the Division of Crippled Children, Connecticut Department of Health.

After graduating from Marietta College, Ohio, in 1942, where he majored in sociology and psychology, Mr. Cubelli received his M.S. in medical social casework at the New York School of Social Work, Columbia University.

A member of the Rehabilitation Facilities Advisory Board of the Massachusetts Rehabilitation Commission, he is also on the Rehabilitation Advisory Committee in the Massachusetts Department of Human Services, the Greater Framingham Area Mental Health and Retardation Board, and the Executive Committee of the North Bennett Street Industrial School.

His career and professional associations focus on the medical aspect of social service. Outside of social service, Mr. Cubelli devotes his attention to his family. He and his wife Mary and their children, Jane, Gerald, and Lisa, live in Sudbury. Mr. Cubelli enjoys fishing at the family summer home in New Hampshire.

Doctors doings

(Continued from page 3)

Dr. John L. Rowbotham, general surgery, attended the June 5-6 meeting of the American Cancer Society's Committee on Service and Rehabilitation in Florida. As medical director of the NEDH Stoma Rehabilitation Clinic, he appeared on WCVB-TV's "Medical Call," June 26 to answer questions regarding stoma care. **Dr. Richard C. Lippincott,** psychiatry, appeared on "Medical Call," June 27, along with **Ms. Anne Davidson,** R.N., to answer additional questions about stoma care.

BERT CASTLES RETIRES. *Mr. J. Bert Castles was honored by friends and co-workers at a retirement party held August 24 at Harris Hall. Director Richard E. Lee presented a gold pocket watch to "Bert," representing the hospital's appreciation of his many years of service. Mr. Castles joined the Deaconess 13 years ago as an employee in the pharmacy store. When the store made the changeover to the present gift shop, he also made the transition. Before coming to the Deaconess, Bert was well known in the medical profession as salesman and representative for medical supplies and orthopedic appliances. He is looking forward to retirement with his wife Elizabeth in Maine, where he'll have the extra time to devote to bird watching and his collection of antiques, books, and prints.*

CRI Research Institute renamed Office of Grants and Contracts

The Research Office of the Cancer Research Institute has been renamed the Office of Grants and Contracts of the New England Deaconess Hospital. The change better describes the activities of the office which manages all phases of grants and contract administration for the entire hospital and is responsible for expenditures for personnel, equipment, supplies, and services supported from these sources.

The Manager of the Office of Grants and Contracts is Miss Constance A. Langone, who is responsible to Mr. R. D. Pence in Administration. The more direct relationship improves communications with members of the Medical Staff interested in submitting grant or contract proposals either to the federal government or to private granting agencies.

Miss Langone, who for the past two years has had full responsibility for the preparation of grant applications in her capacity as assistant business manager of CRI, will also have charge of the inactive records of the Committee on Clinical Investigation which reviews research projects involving human subjects. Recent legislation by federal and state governments have greatly increased surveillance of this type of research, and record keeping is an important part of the new procedures. In addition, Miss Langone will assume responsibility for immediate administrative problems of the Tumor Registry of the Medical Record Department. The registry, a synopsis of the records of cancer patients, has recently been enlarged on the recommendation of the American College of Surgeons and moved to the basement of the Cancer Research Institute.

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pulse

The New England Deaconess Hospital is a 482-bed and 16-building complex. Physicians from the Joslin Diabetes Foundation, Inc., the Lahey Clinic, Overholt Thoracic Clinic and the independent medical and surgical staffs serve the needs of their patients at the hospital. The Deaconess is internationally known for diagnosis, treatment and research in brain and chest surgery, cancer, diabetes and general medicine.

PULSE is published monthly by the public relations department of the New England Deaconess Hospital.

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THE SPIRIT OF '76 ARRIVES: **See article page 3.**

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